

The General Assembly of Part Owners and Governing Board of the European Humanities University (EHU) Announce an International Search for the Position of Rector

Updated May 24, 2022

EHU provides students from Belarus and the region with a liberal education in a free and democratic environment. EHU was founded in Minsk in 1992. Since 2006 EHU has operated in exile in Vilnius with the status of a European Union-based private non-profit university accredited by the Government of Lithuania. EHU's financial resources come from tuition fees and international donors. Adhering to Bologna Process principles and occupying an important intellectual space in the geographical and intellectual transition zone between Eastern and Western Europe, EHU is committed to humanities and liberal arts education as the essential foundation for the civic and professional lives of citizens and for the development of inclusive and creative democratic societies. EHU's mission is to provide students the opportunity to expand their horizons while staying in close touch with their homeland and preserving their cultural identity. University students and faculty take an active part in cross-border higher education activities, international research projects, and conferences across Europe.

The Rector reports to the Governing Board (GB) and collaborates directly with academic and administrative officers, leading a multinational staff to ensure the successful delivery of educational and research programs and the efficient operation of the university.

Essential responsibilities:

- To lead the development and implementation of a vision to advance EHU as an exceptional institution that maximizes the creative and academic potential of students, promotes academic excellence and critical thinking, and applies European values to accelerate civil society development through humanities and liberal arts education.
- To direct the execution of an ambitious program of change and development defined by the EHU Plan of Action 2021-2026, which aims to consolidate EHU's reputation for high-quality learning and teaching and to expand the university's activities in the sphere of research, innovation, and outreach.
- To build a senior executive team committed to working with the entire EHU community in fulfilling the vision, goals, and priorities necessary to ensure the long-term sustainability of the university; maintain strong relationships with the Governing Board, GAPO, and the EHU Trust Fund in executing operational oversight and fiscal management; and ensure academic departments and administrative units are structured and operated in a manner that promotes alignment among students, faculty, the Senate, and the rectorate and encourages the efficient functioning of the entire institution.
- To foster a culture that attracts and retains capable students and high-caliber faculty to promote the academic success of students and the advancement of excellence in teaching, research, and public service and open EHU to the world by attracting more international students, faculty, and partnerships.
- To lead fundraising initiatives and advancement campaigns to develop diversified income streams that secure the long-term financial viability of the university and advocate externally with donors, institutional partners, governments – particularly those Lithuanian ministries

charged with financing and accrediting the university – and with domestic and international higher education organizations.

- To encourage and lead the development of research excellence and, where relevant, undertake initiatives to promote research, innovation, and enterprise to act as a catalyst for the Belarusian and regional economies while engaging with civil society, social partners, and businesses in Belarus and throughout the region.
- To model the spirit, values, and integrity of the university in championing its academic mission, social impact, and institutional growth.

Key qualifications:

- Professor or equivalent in a relevant academic field.
- At least five years of experience in teaching and research at a college or university, preferably in the field of humanities and social sciences, including relevant experience in international collaboration, PLUS at least five years of management or senior leadership experience with a college or university.
- Experience in working with EU structures and individual governments in Europe and good knowledge of the European university sector.
- Exceptional leadership, judgement, and decision-making skills; ability to delegate and to run the university as a facilitator of its sustainable development in accordance with the university's objectives, agreed plans, timelines, and budget.
- Excellent interpersonal and intercultural capabilities, with the ability to listen, lead, manage, and motivate diverse and complex international teams and to understand other peoples' personality, motivations, and skills.
- Strict adherence to the values of the university in exile and principled resistance to collaboration with any individual, agency, or organization demonstrably involved in political repression or aggression against sovereign states.
- Demonstrated experience in raising financial support for projects and institutions and ability to cooperate with donors including governments, development agencies, foundations, businesses, and individuals.
- Strong, charismatic, and inspiring character able to work closely with all elements of the EHU community to build engaged and collaborative networks within and beyond the region while ensuring EHU's crucial role within its academic ecosystem.
- Deep belief in the power of education to effect societal transformation and an understanding of the unique potential of EHU both to deliver a first-class education to students from Belarus and throughout the region and to launch a new generation of intellectually curious and socially active citizens.

Terms and Conditions:

- Term of contract: Five years
- Attractive remuneration package, potentially including contribution to pension scheme; health insurance; reimbursement of housing (if non-resident at hiring); reimbursement of school fees; travel expenses

- 40 hours per week; 40 days of paid annual leave
- Motivational incentives depending on fulfilment of KPIs

Deadline for nominations and applications is July 15, 2022 at 21:00 (CET).

EHU values diversity and is committed to equal opportunity for all persons regardless of age, color, disability, ethnicity, marital status, national origin, race, religion, gender, sexual orientation, or any other status protected by law.